

66.950 direct jobs

1950 vacancies

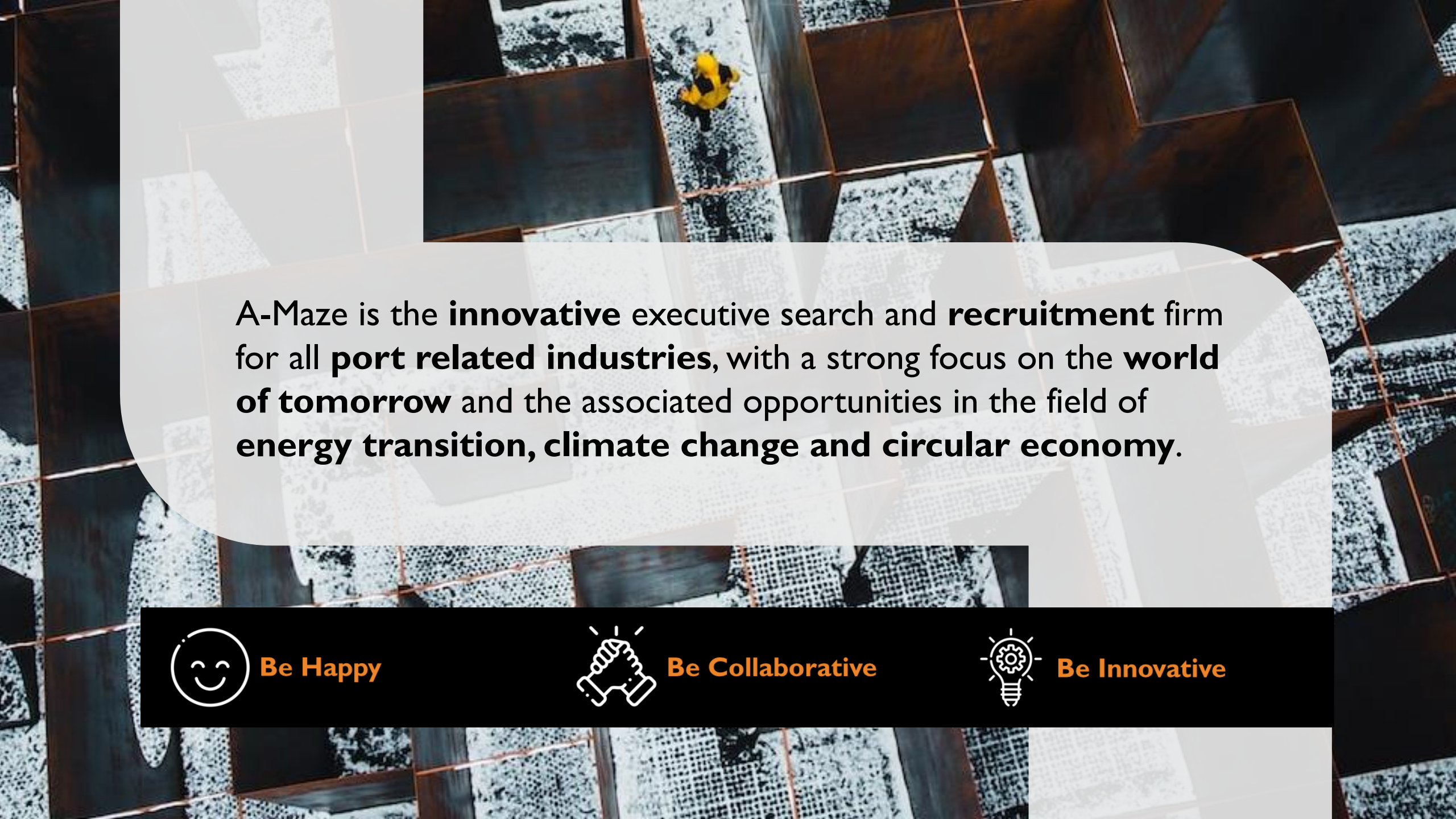
2 of 3 remains open > 6 months

1 of 3 employees is over 50 years old



A-MAZE

A-MAZE RECRUITMENT AND EXECUTIVE SEARCH
with a strong focus on the world of tomorrow



A-Maze is the **innovative** executive search and **recruitment** firm for all **port related industries**, with a strong focus on the **world of tomorrow** and the associated opportunities in the field of **energy transition, climate change and circular economy**.



Be Happy



Be Collaborative



Be Innovative

WHY A-MAZE

Combining industry knowledge with HR expertise and network.

We combinemore than 35 years of industry experience and liaise with all important stakeholders such as the authorities, universities and industry associations

Sustainable search and focus.

We not only connect people with organizations, but also actively promote sustainable businesses and embed sustainability in our recruitment formulas.

Win-Win partnerships.

By creative and flexible thinking we always strive to a win-win situation for everyone involved.

Compatibility and industry match.

Port-related and chemical industries are characterized by a unique DNA of safety, drive and entrepreneurship and hence require a very specific mentality.

OUR SUSTAINABLE AMBITION AT A-MAZE



We offer project management solutions **combining both young and older people**, fostering knowledge transfer and facilitating working at your own pace



We want to **make the difference** and overcome **social inequality** by **working together with non-profit organizations**. We intend to **create opportunities** for those who are not getting the same chances in life.



Strong commitment to help sustainable businesses - exploring ways to combat climate change and accelerate the energy transition/circular economy - **in attracting the right talent**. By helping them, we help our planet



Relations are only sustainable if they are win-win situations. **After placement we actively follow-up with both our customer and candidate**. **Full financial settlement of our search fee is only due after a predefined period**, creating a **common goal**

CHALLENGES

Workforce and skills development.

- Aging workforce
- Shortage of technical skills
- Availability of workforce
- Changing skills

Innovation & collaboration.

- Perception of polluting and unsustainable
- Innovative culture
- Siloed approach
- Competitive landscape

Cultural and mindset shift.

- Overcoming resistance to change
- New generation
- Long term mindset vs short term

Market and regulatory environment.

- Navigating volatile market condition
- Regulatory changes and compliance

OPPORTUNITIES

Workforce and skills development.

Adapted matching mindset
Continuous learning, upskilling, and reskilling programs
Employer branding

Innovation & collaboration.

Emphasize green impact
Foster an innovation culture and partnerships
Incubators to stimulate (cross-industry) collaboration

Cultural and mindset shift.

Create a culture of openness, agility and learning
Highlight career opportunities and purpose-driven work
Align with values and aspiration of new G

Market and regulatory environment.

Flexible business strategies
Stay informed about trends and policies
Leverage opportunities



“Navigating the renewable energy
maze with talent and skills,
unlocking a sustainable future!”

A-Maze

Contact



- Our office is located at **Bluechem**, a **place where start-ups** and established chemical companies work together to **drive innovation and entrepreneurship in sustainable chemistry**.
- We are very proud to be part of the **Bluechem community**



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